



Keith F. Hartstein

President & Chief Executive Officer, John Hancock Funds
John Hancock Financial Services



Keith F. Hartstein is President and Chief Executive Officer, John Hancock Funds, for John Hancock Financial, the U.S. division of Toronto-based Manulife Financial Corporation.

Mr. Hartstein, who has held his current position since 2005, leads all aspects of John Hancock Funds' business including sales, marketing, finance, product development, operations and technology.

Before taking on his current role, Mr. Hartstein who joined John Hancock Funds in 1990, was executive vice president of retail sales and marketing for the mutual funds complex and a member of John Hancock Funds' executive and investment committees.

He is currently a member of the Investment Company Institute Sales Force Marketing Committee, after having served as Chairman from September of 2003 through 2007.

Mr. Hartstein graduated from Louisiana State University with a B.A. in Journalism and has completed the Securities Industry Institute program at the Wharton School at the University of Pennsylvania and the Executive Integral Leadership Program at Notre Dame.

About John Hancock Financial and Manulife Financial Corporation

John Hancock Financial is a unit of Manulife Financial Corporation (the Company), a leading Canadian-based financial services group serving millions of customers in 22 countries and territories worldwide. Operating as Manulife Financial in Canada and in most of Asia, and primarily as John Hancock in the United States, the Company offers clients a diverse range of financial protection products and wealth management services through its extensive network of employees, agents and distribution partners.

Manulife Financial Corporation trades as 'MFC' on the TSX, NYSE and PSE, and under '945' on the SEHK. Manulife Financial can be found on the Internet at www.manulife.com.

The John Hancock unit, through its insurance companies, comprises one of the largest life insurers in the United States. John Hancock offers a broad range of financial products and services, including life insurance, fixed and variable annuities, mutual funds, 401(k) plans, long term care insurance, college savings, and other forms of business insurance. Additional information about John Hancock may be found at www.johnhancock.com